

# Department of Psychology



# **Graduate Handbook**

# **TABLE OF CONTENTS**

- Statement of Purpose
- Advising
  - Departmental Graduate Advisor
  - Your Faculty Advisor
    - Co Advisors
    - Changing Advisors
    - Mentoring Guidelines
- Evaluation
  - Grading
  - Incomplete Grades
  - Annual Spring Evaluation
  - Teaching Assistant Evaluation
  - Students' Progress
  - Appeal Procedure
- Program Outline
  - o Research
  - Coursework
    - Statistics Core
    - Area Cores
    - Further Study
    - Professional Development
    - Teaching Course
    - Waiving Courses
    - Intercampus Exchange Program (ICE)
  - Sample Courses of Study
  - Teaching Experience
  - Specialized Subfields of Study
- Master of Arts
  - Second Year Research Project
- The Qualifying Examinations
  - Nominating the Committee
  - The Exam
    - The Written Exam
    - The Oral Exam
    - Advancement to Candidacy

- The Dissertation
  - Nominating the Committee
  - Dissertation Proposal
  - Dissertation Funds
  - Filing Fee Status
  - Preparing and Filing the Dissertation
  - Final Defense
- Academic Student Employment (ASE)
  - o Case UAW Representation
  - o Minimum Employment Requirements
  - Teaching Assistant Assignments
  - Teaching Assistant Duties
  - Reader Regulations
  - Graduate Student Researcher (GSR) Regulations
- Financial
  - Fellowships
  - Financial Assistance (Departmental)
  - Pavchecks
  - Tax Exclusions
  - Paying Fees/Enrolling
  - GSA Travel Funds
- Miscellaneous
  - Policy on Sexual Harassment
  - Official Student statuses
    - In Absentia Registration
    - Leave of Absence
  - o Address, Phone, & Name Changes
  - Establishing Residency
  - Keys and Building Security
  - o Office Space, Mailboxes, & Phones
  - Photocopying
  - Departmental Forms
  - UCR Campus Resources

#### STATEMENT OF PURPOSE

The aim of our graduate program is to provide flexible graduate training which permits the attainment of several objectives. These objectives are (a) to train students to analyze problems in an independent and critical manner, (b) to impart mastery of the techniques necessary for creative study and research, (c) to assure an adequate comprehension of the content areas of psychology, (d) to provide adequate supervision of the student's study and research, and (e) to require demonstration of each student's ability to originate and execute creative research of high quality.

To fulfill these aims, the student must select a problem within an area of specialization. The student must acquire knowledge in sufficient depth to pursue independent research. Hopefully, sufficient breadth will be maintained to gain insight into a particular specialty from knowledge in other areas.

Although coursework, with lectures and reading lists, may be an efficient means to quickly acquaint the student with a broad range of material, graduate training only begins there. Training in the ways of a professional psychologist can only come about by doing what a psychologist does: searching the literature, reading critically, planning and conducting research projects, and writing and speaking coherently. The graduate program outlined in this handbook emphasizes these activities.

Successful graduate training depends upon the mutual education of students and faculty working together, with common interests and respect for one another. If this goal is to be achieved, it is essential that the students and faculty know one another. For this reason, the graduate program in this department places heavy emphasis on the student's academic advisor. Although a student should feel free to change an advisor as interests develop or change, it is essential that the student recognize that it is advantageous to make developing interests and competence well known to the advisor. Given the realities of academic life, the burden of initiating communication will usually fall on the student. Through interchanges between the student and advisor, both should mutually advance their knowledge.

The program has been developed to meet the objectives stated above, and it is based on a philosophy similar to that conveyed by the paper entitled Education for Research in Psychology in the April 1959 issue of the *American Psychologist*. The summary paragraph reads as follows:

In conclusion, therefore, we say that research is learned by doing and taught mainly by contagion. Research must first be going on if there is to be research training. What formal courses are offered is no index of a department as regards such training: the only adequate index is the eventual productivity of the individuals that the department produces. Apprenticeship is, we believe, the most important part of education for research in psychology; the professor who hires a graduate student as research assistant takes on the primary teaching responsibility for that student, a responsibility which both he and his department must recognize. Finally, we are opposed to any attempt to standardize training programs for research, irrespective of whether the attempt is at the formal level of forcing uniformity between universities or at the less formal level within a department where uniformity may be imposed on all students whether or not they are being trained for research. (p. 179)

An aspect of apprenticeship not indicated above is conveyed by the following paragraph: The preceding paragraphs have concerned the dyadic relation of apprentice to senior investigator. But there is another kind of experience which is important: that involving the relation of the student to other graduate students. This latter relation is responsible for much of the training which the individual receives and has one important advantage compared to the former. Although the ideal relation of senior researcher to apprentice is probably one of social equality in which one is senior only because he possesses skills and experience that the other does not yet share, this relation is very difficult to achieve between senior professor and first year graduate student. But with other graduate students the neophyte comes closer to feeling that he is one of a group of equals, sharing the same concerns. With them, he is apt to be less diffident in trying out his ideas, wild though they may be. (p. 177).

#### **ADVISING**

#### DEPARTMENTAL GRADUATE ADVISOR

The UCR Graduate Division requires that each department have a departmental Graduate Advisor who bears responsibility for administering the department's graduate program and providing liaison with the Graduate Division. The Graduate Student Advisor assists the Graduate Advisor. The departmental Graduate Advisor is not responsible for providing individual advising for every graduate student except for on procedural matters. Academic advising is handled by each student's faculty advisor. However, students are encouraged to contact the Graduate Advisor for feedback, advice, or guidance regarding their experience in the graduate program. In addition, the departmental Graduate Advisor is responsible for reviewing the cumulative program and progress of each graduate student once each quarter to ensure that any aspect of inadequate progress or other difficulty receives appropriate attention by the student and the faculty advisor. Finally, the Graduate Advisor must sign most of the official forms and petitions required during the course of graduate training.

The current Psychology Graduate Advisor is Dr. Liz Davis (eldavis@ucr.edu)

#### YOUR FACULTY ADVISOR

Entering graduate students are assigned an academic faculty advisor by common agreement of the faculty members in the student's area and in discussion with the student. Graduate students have the primary responsibility for their success in graduate school, including determining that all requirements have been faced and passed satisfactorily, but the student's faculty advisor will be an important source of guidance and advice on graduate program matters.

The primary responsibility of the faculty advisor is to guide the professional development of the graduate student, rather than evaluating the student's completion of coursework and other program requirements. This role translates into several duties, including but not limited to (a) ensuring that students take the courses that are most appropriate to their professional and research interests, (b) ensuring that students obtain appropriate research experience, (c) monitoring students' performance as teaching or research assistants, and (d) seeing that students attain familiarity with the skills required for a research career in psychology, such as publishing articles in professional journals and applying for extramural grants.

The student's faculty advisor normally will be closely involved in the student's research program. Generally, faculty members other than the student's advisor will share some of the student's interests or have skills and experience that the student is interested in gaining. Students are encouraged to seek out such faculty and to ask their advisor about other faculty who could be of special benefit to their academic and professional development. The student's faculty advisor assumes responsibility for the student's academic progress, including primary responsibility for annually evaluating the student's progress. However, students may designate additional faculty members with whom they have worked to serve as auxiliary evaluators during the annual evaluation process.

**Co Advisors:** A student must appoint a secondary advisor if the student's advisor is in another area (e.g., a cognitive student has an advisor in social/personality) and the student has not advanced to candidacy. This secondary advisor must be from the area in which the student will take qualifying examinations and will report to the area on matters concerning the student's progress as part of the annual evaluation process, monitor the student's progress toward qualifying exams, and typically serve on the student's qualifying examination committee as co chair (with the student's primary research advisor).

**Changing Advisors:** We strongly emphasize that the initial pairing of students with advisors is only provisional. Based on the limited knowledge of new students contained in application materials or obtained during interviews, faculty advisors select students to work in their labs, and area faculty determine that this assignment is appropriate. However, the student should feel free to request a change in advisor at any time. Such changes occur routinely for a variety of reasons, including matters of student and faculty interest, personality incompatibilities, etc.

# **ADVISING (CONT.)**

Changing an advisor is not difficult, but proper protocol should be followed. First, the proposed new advisor should have sufficient interest in the student's research and professional interests and must also agree to become the student's advisor. Then the student should notify the departmental Graduate Advisor in writing, copying the new and former advisors.

Should the student change to an advisor in another area (e.g., a cognitive student changes to an advisor in social/personality), some special procedures apply. If the change is made before the student has passed qualifying examinations, then the student may either (a) switch areas, taking qualifying examinations in the new advisor's area or (b) remain in the initial area, taking qualifying examinations in this initial area. If option (b) is chosen, a secondary advisor from the area in which the student will take qualifying examinations also must be appointed (see previous section). If a change of advisor occurs after the qualifying examination is passed, then no special procedures are needed, as all further progress is monitored by the dissertation committee.

Because graduate students are expected to be involved in research to maintain good standing in our program, students must identify a new advisor within 1 quarter. After 1 quarter without an advisor, the department will recommend to the Graduate Division that the student be dismissed from the program. Exceptions will be considered by the Graduate Advisor.

#### **DEPARTMENTAL MENTORING GUIDELINES**

#### Aims of these guidelines:

- 1. To establish a set of principles, with accompanying practical guidance, for graduate mentoring in the department.
- 2. To provide clear mechanisms for accountability if minimum standards are not met.
- 3. To encourage and guide discussions between mentors and mentees regarding mentoring expectations and effectiveness.
- 4. To integrate evaluation of mentoring effectiveness into the Spring Graduate Evaluation process, providing mentors and mentees an opportunity to review expectations and evaluate effectiveness.

# A mentor's role is to:1

- take an interest in developing another person's career and well being.
- advance academic and professional goals in directions most desired by the individual.
- tailor mentoring styles and content to the individual, including adjustments due to differences in culture, ethnicity, gender, and differences in student experience.

The faculty in the Department of Psychology are committed to being effective mentors to our graduate students. To that end, we articulate below a set of principles that we commit to pursue as mentors, paired with practical guidance on how those values should manifest in our interactions with graduate students in our labs. The guidelines are not intended to convey best practices but rather to identify minimum expectations that are sufficiently flexible to suit a variety of lab types and mentoring styles, recognizing that different mentoring practices may be best suited to individual students' needs.

# Mentoring Principles and Minimum Expectations:

- 1. Establishment of individualized mentoring relationships with each student in the lab.
  - a. *Minimum expectation:* Regular one on one meetings with each student, at least once per quarter during the academic year, with availability for more frequent individual contact within reason
  - b. *Minimum expectation:* Provision of opportunities (at least annually) in one on one meetings for students to discuss expectations, short and long term goals, personal challenges, and concerns.
- 2. Support for students' professional and career development.
  - a. *Minimum expectation:* Timely provision of feedback on collaborative work, within one month barring clear and reasonable expectations for a longer timeline.

# **ADVISING (CONT.)**

- b. *Minimum expectation:* Access to and support for training on necessary lab skills (e.g., technical methods, statistics), including aiding students in identifying courses or collaborators for training if the mentor does not have the necessary skills and aiding students in finding financial support if training is costly.
- c. *Minimum expectation:* Within reason, facilitation of opportunities for students to seek skills and experiences conducive to their career goals (e.g., teaching and mentoring opportunities, specialized training, internships, outside collaborations).
- 3. Fair, equitable, and professional treatment of students within the lab, in support of students' mental health and well being.
  - a. *Minimum expectation:* Enact policies and practices to ensure equitable allocation of resources, responsibilities, and mentorship (e.g., depending on lab structure: sign up sheets for heavily used equipment/spaces, listing of lab responsibilities viewable by all lab members and updated each quarter, lab meetings and journal clubs with rotating presentations by lab members, standing meetings with each lab member or lab teams, rotating requests for TAships in mentor's courses).
  - b. *Minimum expectation:* Avoidance of personal or ad hominem attacks, such that feedback constructively addresses students' work or behavior, not their character or abilities.
  - c. *Minimum expectation:* Clear expectations for authorship, ideally established early in the course of a project and revisited if necessary as roles shift.

# What should I do if my mentor does not meet minimum expectations or otherwise does not meet my mentorship needs?

- 1. Speak directly with your mentor (aided by this document).
- 2. Speak with other members of your faculty mentoring team or your area head.
- 3. Speak confidentially (aside from issues related to sexual harassment/violence) with the Graduate Advisor, the Department Chair, or the Department Vice Chair to discuss potential courses of action.
- 4. Speak confidentially with the Ombuds to discuss potential courses of action.
- 5. Other resources: CAPS, Title IX, Case Management, Chief Diversity Officer (the Ombuds can guide you toward appropriate resources if you re not sure where to start).

<sup>&</sup>lt;sup>1</sup>Excerpted from How to Mentor Graduate Students, The Regents of the University of Michigan (myumi.ch/R58Oq)

#### **EVALUATION**

#### **GRADING**

The Graduate Division requires that students maintain a B average to maintain "satisfactory progress. In courses taken on an S/NC basis (Satisfactory/No Credit), an S is required. (An S requires work equivalent to a grade of B.) The Psychology Department requires that each student earn a B average in the 211 212 213/214 statistical core sequence and in the student's area core courses, with no grade lower than B. To qualify for and retain a teaching assistantship, a Research Assistantship, or a Fellowship, a 3.00 GPA is required. In all cases, satisfactory performance of the relevant duties is also required.

#### **INCOMPLETE GRADES**

Students cannot have more than 8 units of incomplete grades. If a student receives an incomplete ("I), the instructor must receive the incomplete portion of the work needed to earn a grade no later than the last day of the quarter following the assignment of the incomplete grade. Courses taken either Spring or Summer quarter that received an incomplete grade must be completed by the last day of the following Fall quarter.

If not made up within the time allowed, the I lapses to an F or NC. Once the grade lapses to an F or NC, the Registrar requires an approved Incomplete Extension Form extending the time to remove the I to be filed before changing the grade. The Incomplete Extension Form must be submitted before the incomplete lapses to an F (before the last day of the quarter following the assignment of the I). The Incomplete Extension Form link can be found on the <u>Graduate Division</u> website. The petition must have signatures from the student, the instructor of the course for which the extension is being requested, and the Graduate Advisor (not the student's faculty advisor). The completed and signed petition is forwarded to the Graduate Division. Once the Graduate Division reviews the petition, the student and Graduate Program Coordinator will be notified by email.

If extenuating circumstances prevent students from completing their coursework within the allotted time, they may file a request to extend the time for removal of the 1.

#### ANNUAL SPRING EVALUATION

As required by the Graduate Division, the department faculty formally evaluates each student's progress every year. Steps involved are as follows:

- 1. Request for identification of secondary advisors and corrections on a summary sheet of requirements distributed to graduate students.
- 2. Distribution of corrected summary sheets and evaluation rating forms to primary advisors and, if any are identified, secondary advisors. The advisor is to discuss the completed evaluation rating form with the student, which both must sign. The student may submit rebuttal comments separately.
- 3. The faculty in each area then meet to evaluate the progress of all students in the area, using the evaluation rating forms, teaching assistant evaluations, progress in coursework, etc. The area then prepares an evaluative paragraph for each student. The paragraph is included in a draft evaluation letter that also covers objective facts, such as courses taken and grades received.
- 4. The entire faculty then meets (usually during finals week in June) as a committee of the whole, reviews the draft evaluation letters, and modifies them if necessary.
- 5. The final version of the evaluation letter is distributed to the student, the student's advisor, the Graduate Division, and the student's file.

# **EVALUATION (CONT.)**

#### TEACHING ASSISTANT EVALUATION

The teaching assistant Development Program (TADP) administers a process whereby TAs are evaluated online by the students in their sections. The rating portion of the student evaluations is tabulated by the TADP, and students can also provide written comments. Copies are distributed to the TA and the Graduate Advisor. Please retain your copies; you will need them when you apply for teaching positions.

Course instructors also provide evaluations of TAs' performance to the Graduate Advisor. When necessary, the Graduate Advisor notifies students and their faculty advisors of issues meriting their attention.

#### STUDENTS' PROGRESS

The components of a student's progress in the program may be summarized as (a) satisfactory progress in research, (b) satisfactory completion of core and breadth courses, (c) passing the qualifying examination in a timely fashion, and (d) participation in the intellectual life of the department, such as attending colloquia, brown-bag talks, and the like. Based on an evaluation of the student's work in all aspects of the program, one of the following determinations will be made:

- 1. Satisfactory progress has been made, and the student may continue in the Ph.D. program. Note that satisfactory progress is also a condition of continued financial support as a fellowship recipient, teaching assistant, Graduate Student Researcher, or Fellow.
- 2. Satisfactory progress has not been made. The student may continue in the program, but financial support cannot be offered (usually until the deficiency is corrected).
- 3. Satisfactory progress has not been made, but the student may complete work in the department for the Master of Arts degree only, if desired.
- 4. Satisfactory progress has not been made, and the student may not continue work in the department.

#### APPEAL PROCEDURE

These procedures include informal and formal resolution processes for appeals regarding actions originating within the student's department or graduate program.

## **Grounds for Formal Appeal**

A formal appeal may only be brought if it is based on one or more of the following grounds:

- 1. Evidence of procedural error or violation of official policy committed by academic or administrative personnel.
- 2. Evidence of non academic criteria being used to evaluate academic work, including, but not limited to, discrimination or harassment on the basis of race, color, national origin, religion, sex, disability, age, medical condition, ancestry, marital status, citizenship, sexual orientation, or status as a veteran.
- 3. Evidence of special mitigating circumstances beyond the student's control (such as documented severe illness to self or immediate family, or death in the family) not properly taken into account in a decision affecting the student's academic progress. In order to seek relief under special mitigating circumstances, the student must have raised the issue with the program contemporaneously with the mitigating circumstances, or as soon as possible and no later. For example, if a documented medical condition impairs the student's ability to pass an exam, the student must notify the exam committee prior to the exam s administration.

#### **Informal Resolution**

As a first step in this appeal procedure, students are strongly encouraged to pursue informal resolution of disputes over academic decisions before moving to a formal appeal. Informal resolution involves further communication among the affected parties (e.g., a student and the chair of the exam committee), in the presence of a third party if desired. Absent an informal resolution, a formal appeal must be initiated in writing.

# **EVALUATION (CONT.)**

#### **Formal Appeal Initiation**

Formal appeals should be addressed in writing to the Graduate Advisor. Alternatively, if there is a conflict of interest, the appeal may be addressed to the Department Chair. If a conflict of interest remains, the appellant may request the Graduate Division appoint a "Designee" to accept the appeal instead. Formal appeals must be initiated by a written statement indicating the action(s) being appealed and the date(s) the action(s) occurred, the grounds upon which the appeal is based, and the relief requested. It may also include any supporting documentation and any background information that the student deems pertinent to the case. The appeal must be initiated within 21 calendar days from the day the student knew or reasonably should have known about the action generating the appeal or within 21 days of the notification of the result of the informal resolution process.

# **Investigation and Record Keeping of the Formal Appeal**

The Graduate Advisor or Designee shall determine the validity of an appeal with respect to whether it meets the criteria described above. If validity cannot be determined based on the original appeal, the Graduate Advisor shall 1) request additional material be provided by the appellant, and 2) forward the original appeal to the other individual(s) involved and ask them to provide written responses within 14 days of receipt, in order to make that determination. The appellant shall be notified as to the determination of validity within 21 days of the submission of an appeal.

If the appeal is deemed valid, it will be forwarded to the Faculty Hearing Panel and begin the procedures described below. If the appeal is deemed invalid, the appellant can appeal to the Graduate Division by following the Appeal of Program Decision procedures described in Section 4 here: <a href="https://graduate.ucr.edu/regulations">https://graduate.ucr.edu/regulations</a> and procedures#appeal procedures for graduate students

Failure of the Graduate Advisor or Designee to inform the appellant of the outcome as to the validity of the appeal within 21 days shall result in the referral of the appeal directly to the Graduate Division.

# **Faculty Hearing Panel**

The Graduate Education Committee will serve as the Faculty Hearing Panel. Any faculty on the committee who were involved in making the decision under appeal will be temporarily replaced for the purpose of reviewing the appeal. The Panel will make a decision on the merits of the appeal as well as a remedy, if any.

The panel will review the written appeal, responses from the individual(s) involved, and any other submitted materials; afford the opportunity for the affected parties to meet separately with the panel; and make any appropriate efforts to interview witnesses or other parties and discover information relevant to the decisions. The panel may not change an exam result, though it may deem the result invalid.

The panel will make a decision within 60 days of the initiation of the formal appeal. Failure of the panel to do so shall result in referral of the appeal directly to the Graduate Division. If the appeal is approved by the panel, Graduate Division will ensure the prompt corrective action is taken. A written summary of the appeal and the conclusions reached will be kept in the student's academic file. If the appeal is not approved by the panel, refer to Section 4 for Appeal of Program Decision to the Graduate Division (see link above). The appellant and any individual(s) involved will be informed in writing of the outcome of the appeal and any corrective action.

The standard of review to be employed by the panel shall be the clearly erroneous standard. Under the clearly erroneous standard, academic outcomes will not be disturbed unless the panel is left with a definite and firm conviction that a mistake has been committed.

#### PROGRAM OUTLINE

The Psychology Department expects students to complete their doctorate in five years. Normative time is defined by the Graduate Division as the length of the program as stipulated by the department (five years for psychology) plus one year of grace. The five years may be divided loosely into three parts:

- 1. Beginning research, core curriculum, further study, professional development, and teaching requirements.
- 2. Continuing research, preparation for the qualifying exam, and advancement to candidacy.
- 3. Final research and writing the dissertation.

Each of these parts has a specified timeframe in which it is to be completed. The three parts are discussed in detail below and are followed by a chart that illustrates typical three year course plans.

## **RESEARCH**

Research is an integral part of the doctoral program and must not be overshadowed by the course requirements of the first two years. Students are required to demonstrate that they can carry through to completion rigorous empirical research and to be active in research throughout their graduate career.

## **COURSEWORK**

Required coursework includes the core statistics sequence, the area core courses, further study courses, a professional development course, and a teaching course. There is also an expected timeframe within which these requirements must be completed in order to make satisfactory progress and in order to be advanced to candidacy for the Master's degree (if desired) and the Ph.D. Students are also expected to enroll in topical and quantitative seminars appropriate to their interests throughout their graduate careers and should consult their advisor for assistance in selecting such seminars. Particularly during the first three years in the program, students are expected to routinely consult with their advisors prior to selecting courses.

# **Core Statistics Sequence**

PSYC 211, 212, and 213 or 214 (typically taken in the first year; Behavioral Neuroscience students take two of these courses as determined by their advisor, typically 211 and 212)

#### **Area Core Courses**

Cognition & Cognitive Neuroscience: PSYC 203A, 203B, 203C, 233 (3 courses typically taken in the 1st year)

Developmental: PSYC 207A, 207B, 207C, 208 (208 is offered every other year, so it is sometimes taken in the 1<sup>st</sup> year and sometimes in the 2<sup>nd</sup> year).

Behavioral Neuroscience: PSYC 200A, 200B, 200C

Social/Personality: PSYC 225, 226, 227

# **Further Study**

The further study requirement consists of five additional courses or seminars. This requirement is flexible in order to provide a choice of courses suitable for students in the different specialization areas within the department. Courses can be in the Psychology Department or in another department. They must be regular 3 or 4 unit courses or seminars, and at least 1 of the five courses must be a departmental core course outside the student's area of specialization (see list above). The following courses automatically count toward this requirement: PSYC 231, 234, 243, 251, 255, 257, 258, 259, 263, and 265. For any other course to satisfy the further study requirement, approval must be obtained from the Graduate Advisor via email.

# **Professional Development**

PSYC 309A can be taken in the first or second year, or PSYC 309B is typically taken in the fourth or fifth year.

# **Teaching Course**

PSYC 301 is taken before your appointment as a teaching assistant. The teaching assistant Development Program (TADP) of the Graduate Division manages the formal training required prior to your first quarter as a teaching assistant. All students are required to complete the online TADP training prior to taking a TA position, typically in early winter of the first year. Following this training, students are required to enroll in PSYC 301, which is designed to prepare students for the experience of teaching and serving as a teaching assistant.

# **Waiving Course Requirements**

Graduate students can petition to waive course requirements that are not used for their degree. Students can request to waive courses by filling out a Waive Coursework Form located on R'Grad and having the courses approved by the Graduate Advisor. Please read the following guidelines for waiving coursework:

- 1. Students from a one year Master's program can petition to waive one course.
- 2. Students from a two year Master's program can petition to waive up to two courses.
- 3. Only further studies courses can be petitioned to be waived.
- 4. Area core classes cannot be petitioned to be waived.

**Statistical core:** First year students who believe they have already taken graduate level course work equivalent to PSYC 211, 212, 213, or 214 and received a grade of B or better may, with the approval of their advisor, ask a PSYC 211, 212, 213, or 214 instructor to test their competency. Based on performance on the exam, if the instructor agrees that the student's competency is adequate, the requirement will be waived.

**Further study:** Students who have completed graduate level coursework prior to entering the UCR program may request that specific courses be accepted toward satisfaction of the further study requirement. Students should direct such request to their faculty advisor. It will then be reviewed by the Graduate Advisor, who will utilize procedures and standards typically applied to the approval of further study courses.

#### **Intercampus Exchange Program (ICE)**

Occasionally, students may wish to take courses at another UC campus, either for further study or for personal educational goals. ICE forms are available from the Graduate Division, and there is a deadline for applying each quarter.

#### SAMPLE COURSES OF STUDY

#### **Behavioral Neuroscience**

Year 1

Brown Bag: PSYC 287 or PSYC 289 Stats Core: PSYC 211, 212 Area Core: PSYC 200A, 200B, 200C

Teaching: PSYC 301 Research Hours: PSYC 296 Year 2

Proseminar: PSYC 287 or PSYC 289 3 Further Study courses

Research Hours: PSYC 296

Year 3

Proseminar: PSYC 287 or PSYC 289 2 Further Study courses

# **Cognition and Cognitive Neuroscience**

Year 1

Brown Bag: PSYC 283 Stats Core: PSYC 211, 212, 213/214 Area Core: PSYC 203A, 203B, 203C Teaching: PSYC 301 Research Hours: PSYC 296

Year 2

Brown Bag: PSYC 283 Area Core: PSYC 233 3 Further Study courses Research Hours: PSYC 296 Year 3

Brown Bag: PSYC 283 2 Further Study courses

### **Developmental**

Year 1

Brown Bag: PSYC 284 Stats Core: PSYC 211, 212, 213/214 Area Core: PSYC 207A, 207B, 207C Teaching: PSYC 301

Research Hours: PSYC 296

Year 2

Brown Bag: PSYC 284 Area Core: PSYC 208 3 Further Study courses Research Hours: PSYC 296 Year 3

Brown Bag: PSYC 284 2 Further Study courses

### Social/Personality

Year 1

Brown Bag: PSYC 285 Stats Core: PSYC 211, 212, 213/214 Area Core: PSYC 225, 226, 227 Teaching: PSYC 301

Research Hours: PSYC 296

Year 2

Brown Bag: PSYC 285 3 Further Study courses Research Hours: PSYC 296 Year 3

Brown Bag: PSYC 285 2 Further Study courses

## **TEACHING EXPERIENCE**

In order to gain teaching experience, each student in the doctoral program is required to serve as a teaching assistant for three quarters. Teaching assistants work with a faculty member in an undergraduate class by preparing and grading examinations, reading papers, and conducting discussion and laboratory sections. Complete regulations governing the responsibilities of TAs is printed elsewhere in this handbook. Graduate students are NOT permitted to sign any enrollment forms or to tell a student that she/he may enroll in a course. Send students with problems to the department s Undergraduate Student Advising unit.

#### SPECIALIZED SUBFIELDS OF STUDY

In addition to pursuing a doctoral degree in one of the core areas of Psychology, graduate students may pursue Specialized Subfields of Study in Quantitative Psychology, Health & Well Being Psychology, and/or Diversity & Inequality Psychology. The goal of these Specialized Subfields of Study is to provide students the opportunity to develop expertise in the relevant subfield, as demonstrated by completion of specific training requirements and successful demonstration of expertise in the final project and oral exam (see below). One implication of that goal is that the final project/paper should demonstrate clear, explicit, and deep expertise in the relevant subfield. If a paper (e.g., the student's dissertation) is to serve as the final project/paper for multiple subfields, the expectation is that each subfield topic will be covered independently and in depth.

Students wishing to pursue a Specialized Subfield of Study should typically pursue one or at most two subfields, as their training interests dictate. Exceptional requests to pursue more than two subfields will be considered by the Graduate Advisor in consultation with the relevant subfield committees and the student's primary advisor. Pursuit of any subfield is entirely optional, and the decision to pursue this training opportunity should be made in consultation with one's advisor.

Each Specialized Subfield of Study has the following requirements.

- 1. Submission of a letter of interest to the chair of the relevant specialized subfield committee. In this letter, the student should articulate their interest in the Specialized Subfield of Study with regard to its relevance for the student's course of graduate study and longer term career plans.
- 2. Enrollment and satisfactory completion of at least three quarters of the relevant subfield pro seminar.
- 3. Satisfactory completion of at least three courses relevant to the Specialized Subfield of Study, as approved by the subfield committee. No more than two courses used to satisfy a subfield requirement may be used to fulfill the general further studies requirement for doctoral study in psychology, and no more than two courses may be used to satisfy the requirements of multiple Specialized Subfields of Study (i.e., at least one course for each subfield must be uniquely applied to that subfield's requirements). The qualifying courses vary from subfield to subfield. However, no core course (i.e., PSYC 200A/B/C, 203A/B/C, 207A/B/C, 208, 225, 226, 227, or 233) may count toward a subfield's requirements. Statistical and methods courses (e.g., 259) are typically not appropriate for these requirements except in the case of the Quantitative Psychology Subfield. Exceptions will be considered by the Graduate Advisor in consultation with the relevant subfield committee and the student's advisor.
- 4. Successful completion of a paper or project (see below for details for each subfield's requirement) and oral examination based upon a topic relevant to the Specialized Subfield of Study. A three person faculty committee that is approved by the chair of the committee in charge of the relevant Specialized Subfield of Study must grant prior approval of the project and conduct the oral examination. No more than two members can overlap between subfield committees for a given student (i.e., at least one member of the evaluating committee must be unique to each Specialized Subfield of Study). The student and the committee will determine the format of the oral exam; a presentation in the relevant pro seminar based on the project satisfies the oral examination requirement.
- 5. Submission of a form to the relevant subfield committee confirming completion of all requirements.

# **Subfield Specific Requirements**

Quantitative Psychology: Further requires completion of PSYC 211, PSYC 212, and PSYC 213/214, with a grade of A or better in each course, or passing an examination covering the three courses. The relevant pro seminar is PSYC 270. Note that the required project for this subfield can take a variety of forms, including (but not limited to): Comparing different methods of analyzing data, applying a method of analysis to a new research area, examining the performance of a statistic or procedure under particular and/or unusual circumstances. The project may utilize data, employ simulations, or address a problem analytically.

Health & Well Being Psychology: Further requires submission of a written paper on the completed project, due to the faculty committee prior to the oral examination. The relevant pro seminar is PSYC 286F.

*Diversity & Inequality Psychology:* Further requires submission of a written paper on the completed project, due to the faculty committee prior to the oral examination. The relevant pro seminar is PSYC 286E.

#### **MASTER OF ARTS**

Although there is not a separate, terminal Master's program, students may apply for the Master's degree at the beginning of the quarter in which the statistical sequence, the appropriate area core courses, two of the five further study courses, a minimum of 36 units in graduate studies (18 units of which must be in graduate coursework), and an oral exam are successfully completed.

You will need to fill out a Application for Candidacy for Master's Degree via R'Grad portal. This must be completed before the beginning of the quarter of when you want your Master's Degree to be conferred. Once you receive notification that your application is approved, you need to apply for graduation via R'Web portal.

NOTE: If you already have an M.A. degree in psychology, you are not eligible for a second one unless justification can be made on the grounds of dissimilarity of fields.

# **Second Year Research Project**

All students are required to begin research in their first year in the graduate program, under the supervision of a three person committee. The committee is to be chaired by the student's advisor; the student and advisor will then select two others, at least one of who must be from the student's core area. The second year project culminates in a paper and an oral presentation. The second year project must be completed prior to taking any portion of the Ph.D. qualifying exams. Students in the social/personality and developmental areas are required to complete the written paper of the second year project on or before April 15<sup>th</sup> of their second year. Other requirements and guidelines are as follows:

- 1. The written report must be in professional journal format. The advisor should give at least preliminary approval to the paper before it is distributed to the other members of the student's committee. The paper must be completed and distributed to the committee members at least one week prior to the oral presentation.
- 2. No later than May of the second year in the program, each student must make an oral presentation of the results of the second year project at a meeting of the core area faculty and fellow students (typically in the area brown bag). This presentation must be no longer than 30 minutes to allow time for the committee and others to ask questions of the candidate. Committee members must synchronously attend the full presentation and question period.
- 3. Students should form their committee no later than the end of winter quarter of their second year by completing the SYP Committee Nomination form. You may email the Student Graduate Advisor for the link.
- 4. Performance on this assignment (and timely completion) is an important component in the annual evaluation process.

Once the Second Year Project oral exam is passed, students must submit the Report on Completion of Second Year Project form to the Graduate Student Advisor. Unanimous agreement among the committee members is required for the student to pass both the written and the oral portions of the Second Year Project (a single no vote constitutes a fail). If a student's committee determines that the student failed the Second Year Project (either written or oral portion), the student will have the opportunity to rewrite the paper and/or redo the oral presentation one time. Students must complete the rewrite/redo within six months. If the second attempt is not successful, the Department will recommend to the Dean of the Graduate Division that the student be dismissed from the program.

#### THE QUALIFYING EXAMINATIONS

Preparation for the qualifying exams will be guided by the student's qualifying exams committee. Students are encouraged to discuss their examination preparation and performance with all committee members throughout the entire examination process, from committee appointment to advancement to candidacy. This process should begin early in the third year.

All students are expected to take qualifying exams and advance to candidacy no later than the end of the third year in the program. Also note the following requirements:

- 1. A qualifying exams committee must be nominated and approved no later than six weeks prior to the start date of the qualifying exams. Please submit the Nomination for Oral Qualifying Exam Committee via R'Grad.
- 2. The second year project must be completed prior to taking any qualifying examinations, written or oral.
- 3. All required coursework (statistics core, area core, and further study) should be completed by the end of the quarter in which students take their qualifying exams and no later than the end of the third year.
- 4. Students should be prepared to nominate their dissertation committee within 1 day after passing the oral qualifying exam.

## NOMINATING THE QUALIFYING EXAMS COMMITTEE

The committee consists of at least five people: the chair, the oversight member, and three others. At least half of the committee must be from the Psychology Department; exceptions require a memo of justification. **The chair** will usually be the faculty member who has been serving as your advisor. The chair must be a member of the Riverside Division of the Academic Senate (that is, a Professor, Associate Professor, or Assistant Professor) and will normally be a member of the Psychology Department. (For all others, nominate with a co chair, justify, and obtain a CV if not a member of any of the UC campuses).

The oversight member must be a member of the Academic Senate and must not have any formal affiliation (e.g., regular, joint, adjunct, or cooperating title) with the Psychology Department. For behavioral neuroscience students, the oversight member also cannot have any formal affiliation with the Neuroscience Graduate Program. The function of the oversight member is to act as a proctor or impartial observer. Exceptions must be justified by addressing a memo to the departmental Graduate Advisor. Reasons include particular expertise not otherwise available in your area of study,

#### **Other Committee Members**

- 1. UCR Assistant, Associate, or Full Professor: State department(s) affiliation.
- 2. UCR Lecturer or Visiting title: State title and department(s); provide justification.
- 3. UC System but not UCR: State title, department(s) and campus affiliation; provide justification.
- 4. Not affiliated with any UC but has Ph.D.: Provide CV and justification.
- 5. Anything else: Consult with the Graduate Student Advisor.

#### THE QUALIFYING EXAMINATIONS

The qualifying exam has two portions, a written exam and an oral exam. Both portions are administered and evaluated by the student's qualifying examination committee.

## **The Written Exam**

The qualifying examination committee, in consultation with the student, selects the examination procedure to use. Two options are available:

The student may take a 2 day written examination based on a reading list approved by the student's qualifying examination committee. The breadth and depth of such lists, and the degree to which assigned versus student prepared lists are used, is determined by the student's committee, who prepare the written examination. This exam will be administered by the Graduate Student Advisor or by your faculty advisor.

# THE QUALIFYING EXAMINATIONS (CONT.)

OR

The student may complete a substantial paper or series of papers that might take the form of a research proposal, an empirical paper, a state of the field essay, or an integrative literature review. The committee, in consultation with the student, determines the particular form and topic(s) to be addressed. Appropriate committee members are available to the student for consultation throughout the writing process.

#### The Oral Exam

Regardless of the option selected for the written examination, the written product (exam or paper) is reviewed by the student's qualifying examination committee and, if deemed satisfactory, the oral examination follows. If the committee proceeds with the oral exam, the written exam is approved and no further revisions to the written portion can be required. The scheduling of the oral examination shall be determined by the student's committee in consultation with the student, except that the oral examination shall follow the completion of the written examination by at least one week and not more than three weeks. All committee members must be present (synchronously) for the entire oral exam. The oral exam addresses issues raised in the written portion of the qualifying examination, but the scope of the oral exam is not limited by the contents of the written portion.

Other topics within the students general field of study, as well as related fields, may be covered in the oral exam in order to confirm the student's readiness for advancement to Ph.D. candidacy.

Immediately after the oral exam, the student will be informed whether they have passed or failed. If the student fails the exam, the committee has the option of recommending that it be retaken, provided the committee agrees that the overall performance warrants retaking the exam. The oral exam may be retaken only once. Students must wait three months to retake their oral exam. Students may request that the results of their candidacy exam be reviewed by the program within one month of the exam date.

# **Advancement to Candidacy**

The results of the qualifying examinations must be reported to the Graduate Division within 48 hours using the Report on the Oral Qualifying Exam Form via R'Grad and the dissertation committee chair must be nominated (on the form) at this time. The names of the proposed members of the dissertation committee are submitted via R'Grad to the Graduate Division on the same form and at the same time. (The dissertation committee may be changed later, if necessary, with reasonable justification.) Students will not be able to register for the following quarter until they nominate the full dissertation committee.

#### THE DISSERTATION

#### NOMINATING THE DISSERTATION COMMITTEE

In consultation with their advisor, each student will form a Dissertation Committee composed of a minimum of three members. The committee should be established before the dissertation topic is formally selected, although the student's research work prior to advancement to candidacy may be used as a basis of the dissertation research itself.

#### **DISSERTATION RESEARCH PROPOSAL**

The dissertation proposal is due by the end of the 4<sup>th</sup> year in the program. The chair will then convene the committee to meet with the student and decide on the suitability of the proposal. It is expected that the dissertation will be completed no later than two years after advancement to candidacy.

#### **DISSERTATION RESEARCH FUNDS**

After students advance to candidacy, funds are available through the Graduate Division to aid in dissertation research. There are quarterly application deadlines. For more information: http://graduate.ucr.edu/fin aid.html

## **FILING FEE STATUS**

A student who has completed all degree requirements except for the final defense and filing the dissertation may use Filing Fee Status in the quarter in which the dissertation will be filed instead of paying full registration fees. When a student applies for filing fee status, it is expected that a draft of the dissertation has been read and approved by the dissertation committee, that only minor revisions need to be made, and that no more than 12 hours of faculty time will be required. A candidate on filing fee status cannot be employed using any student employment title. A candidate on filing fee status is not entitled to student privileges at the university nor, except for the libraries, use of university facilities. Health insurance may be purchased through the Student Health Center.

When you receive notification that your application has been approved, follow the instructions provided for payment of filing fees. Do not enroll in any units. Wait until you receive a bill reflecting the filing fee as the amount due before you pay your fees. The fee is in lieu of enrollment fees. The application is available online via R'Grad from Graduate Division. Only one quarter on filing fee status will be approved; the Graduate Division makes no exceptions. Students who fail to complete their programs in the quarter on filing fee status must enroll and pay full registration fees the following quarter.

# PREPARING AND FILING THE DISSERTATION

Instructions for preparing your dissertation for filing will be sent to you by the Graduate Division at the time you advance to candidacy. The Graduate Division holds a dissertation preparation workshop once a quarter. Announcements are posted and/or e mailed.

The Psychology Department can print and bind a copy of the dissertation by request.

#### **FINAL DEFENSE**

A final defense of the dissertation is required by the Graduate Division. The defense is typically held before the final draft of the dissertation is prepared so that any recommendations made by the dissertation committee may be incorporated in the final version. The procedure for the final defense in the Psychology Department is similar to the oral examination for the qualifying exams; the form for Report of the Defense is located on R'Grad and should be initiated once the defense is completed. The dissertation committee is the defense committee. Unanimous agreement among the committee members is required for the student to pass the dissertation defense (a single no vote constitutes a fail). All faculty serving on the defense committee must be present (synchronously) for the entire oral defense.

# THE DISSERTATION (CONT.)

NOTE: Sometimes an emergency substitution on the committee at the time of defense may be necessary. Approval prior to the defense is required.

Any member of the Academic Senate may attend. You may invite guests if you wish. Consult with the Graduate Student Advisor so that a room can be reserved.

**Signature page of dissertation:** For the Graduate Division's copies of the dissertation, initiate the Signature Approval Form located on R'Grad.

# **ACADEMIC STUDENT EMPLOYMENT (ASE)**

#### CASE UAW REPRESENTATION

Academic Student Employees (ASEs) and Graduate Student Researchers (GSRs) are included in an agreement reached between the university and the United Auto Workers covering terms and conditions of employment for teaching assistants, readers, tutors, graduate student researchers, and other specified ASEs. Complete details are available on the web at:

http://www.uaw2865.org/

## MINIMUM EMPLOYMENT REQUIREMENTS

To be employed as a TA, GSR, or reader, students must be enrolled full time (minimum of 12 units). Other than during quarter breaks and summer, students may not be employed more than a total of 50% time without prior approval. Fellows may not be employed more than 25% time and must have permission from the Graduate Dean for employment. Appointments during the summer and appointments over 50% automatically become subject to Medicare and UCRS (retirement) withholding. However, when you leave UCR, you can apply to have the UCRS funds returned to you.

**Minimum GPA:** Teaching titles (e.g., teaching assistant, Associate In, Teaching Fellow), Graduate Student Researchers, and readers are required to maintain a minimum GPA of 3.00. With justification, the Graduate Division may permit reappointment for one quarter while the GPA is improved to meet the minimum.

**Job Performance:** As well as being in good academic standing, adequate performance of duties as a TA or reader is a requirement for continued support. Refer also to the teaching assistant evaluation section under the heading Evaluations.

## **DEPARTMENT TA ASSIGNMENTS**

All graduate students who desire support as a teaching assistant or reader and who have a GPA of at least 3.0 should complete the TA request form when it is distributed by email in the quarter prior to the TA quarter. All assignments are for a single quarter, including assignments to courses that are a part of multi quarter sequences. TA assignments are made by the Graduate Advisor. Instructor preferences, student preferences, students areas of expertise, and teaching evaluations are all taken into account. The TA assignment process attempts to maximize the overall quality of instruction throughout the entire curriculum. In addition, to have high priority for summer TAships after the 2<sup>nd</sup>, 3<sup>rd</sup>, 4<sup>th</sup>, or 5<sup>th</sup> year, students must have applied for either internal or external fellowships or research grants.

There are two types of schedule conflicts that the department accepts responsibility for avoiding: (1) a conflict between the teaching assistant course assignment and a required graduate course; and (2) a conflict between course assignment and certain constraints externally imposed by the teaching assistants research activity (e.g., a school provides access to subjects only on Tuesday afternoons). In such instances, such potential conflicts should be noted on the teaching assistant course request form, with explicit mention of impacted courses. If a teaching assistant assignment inadvertently creates the type of conflict noted above, an appropriate adjustment will be made by the Graduate Advisor whenever possible.

It may happen that teaching assistant responsibilities of particular courses conflict with students' schedule constraints other than those noted above. In such circumstances, students are encouraged to note such potential conflicts on their teaching assistant request form, but the department cannot guarantee a teaching assistant assignment that satisfies the student's schedule constraint. Alternatively, students may refuse the teaching assistant appointment, but the department then accepts no responsibility for offering alternative employment or support.

# **ACADEMIC STUDENT EMPLOYMENT (CONT.)**

#### **TEACHING ASSISTANT DUTIES**

A teaching assistant is not responsible for the instructional content of a course, selection of student assignments, planning of examinations, or determining the quarter grade for students. Neither is the TA to be assigned responsibility for instructing the entire enrollment of a course or for providing the entire instruction of a group of students enrolled in the course (that is, TAs cannot be asked to give lectures to the class, nor can they assist in writing exam or quiz questions). The TA is responsible only for the conduct of discussion or laboratory sections under the active direction and supervision of a regular member of the faculty to whom final responsibility for the course's instruction, including the performance of teaching assistants, has been assigned.

The duties of teaching assistants, as defined by the Graduate Division, are as follows. Departments or instructors wishing to supersede any of these rules should inform their TAs in writing, with copies to the Graduate Division and Dean of the College.

- 1. Attend, to the extent required by the department, all meetings of the class for which the TA is doing lecturing, laboratory work, section discussions, or grading of papers or examinations.
- 2. Consult with the professor in charge of the course as to grading policies, course content, and procedures.
- 3. Attend all meetings of classes, sections, and laboratories for which the TA is personally responsible. Failure to meet regularly scheduled classes for which the TA is responsible constitutes a dereliction of duty and may be grounds for termination of employment. If there is a good reason for absence, the TA must inform the instructor and arrange for a substitute.
- 4. Make proper and thorough preparation for each class, laboratory, or discussion section for which the TA is responsible.
- 5. Assign the amount of written work proper to the lab or discussion sections for which the TA is responsible; read and grade the written work thoroughly and rapidly.
- 6. Post office hours of at least one hour per week per discussion or laboratory section (depending upon the course), and hold those office hours without fail.
- 7. Report grades accurately and on time to the instructor in charge of the course.
- 8. Give grade books or computerized scoring sheets to the instructor in charge at the end of the academic quarter.
- 9. Maintain a professional attitude toward all students in classes at all times. The moral and ethical standards of behavior for faculty instructional procedures apply equally to teaching assistants.
- 10. Return any and all books, which the department provides for your use while a TA.

## **GRADUATE DIVISION READER REGULATIONS**

The title reader is given to a student employed for the ability to render diverse services as a course assistant, which will normally include the grading of student papers and examinations. A reader will not be given the responsibilities customarily accorded a teaching assistant.

## **GRADUATE STUDENT RESEARCHER (GSR) REGULATIONS**

The Graduate Student Researcher (GSR) title is used for employees hired on a research grant. A minimum 3.00 GPA must be maintained.

### **FINANCIAL**

#### **FELLOWSHIPS**

Most students will have a UCR Fellowship at some point. They must maintain the eligibility criteria:

- must be making acceptable progress toward their degrees (For these purposes, acceptable progress
  for a Ph.D. student means students must be advanced to candidacy within 12 quarters after entry and
  must complete the degree by the normative time to degree for the particular program plus one year; for
  most master s students, acceptable progress is represented by enrollment for not more than three
  vears)
- must have less than 8 units of Incomplete grades
- must maintain a 3.00 GPA
- must enroll in and complete a full course load (12 graduate units or the equivalent)
- changes in degree objective and/or degree program may affect eligibility for continuation of the award

Please note that taxes are not automatically withheld from domestic student stipends. You may be responsible for taxes on your fellowship stipend. Any questions about taxable income should be directed to a tax professional.

For more fellowship information, please visit the UCR Graduate Division's website:

# FINANCIAL ASSISTANCE (DEPARTMENTAL)

Departmental practice is to support all satisfactorily progressing graduate students in the 1<sup>st</sup> through 5<sup>th</sup> years. The department plans to continue this practice in future years to the extent that available resources continue to make it possible. Satisfactory progress includes completion of the second year project by the end of the second year, completion of the qualifying exams by the end of the third year, and approval of a dissertation proposal by the end of the fourth year.

Financial support comes in the form of fellowships, scholarships, traineeships, teaching and research assistantships, fee fellowships, and out of state tuition grants as well as a small travel award when you are accepted as an official presenter at a conference (one a year). The health insurance fee (GSHIP) is covered for students appointed as TAs or GSRs. Once a year, students are required to complete the Free Federal Student Financial Aid Application. As a condition of support, students are expected to seek and apply for fellowships and scholarships for which they are eligible throughout their career as a graduate student.

## **PAYCHECKS**

**How do I sign up for direct deposit?** Student Business Services (SBS) handles direct deposits (DD) for disbursements of fellowships. The student must authorize a direct deposit by completing and returning to the SBS office the form that is available in SBS, the Main Cashier's Office, or at www.sbs.ucr.edu.

**Paycheck timing:** You will typically receive some kind of check through UCR during your time in the program (e.g., fellowship stipend or TA/GSR salary). For those moving from a fellowship to a salaried position, note the difference between a stipend received near the beginning of the month (fellowship) and a salary paid at the end of a month's work (TA, GSR). There will be at least one payday between the final stipend check and the first paycheck.

Payday is the first of the month, whether you are appointed at a straight percentage of time (TA, GSR) or hourly (reader). Payday is the first of the month unless the first falls on a weekend or holiday; then it is the previous working day, except for the December paycheck. You can sign up for direct deposit of your employment checks through the UCPath Portal. If you do not utilize direct deposit, your paychecks will be sent to the address you have on file. Please make sure that your address is correct and updated.

#### **TAX EXCLUSIONS**

The criteria for the exclusion of income earned as a TA, GSR, or Fellow are fully explained in IRS Publication 520, Tax Information for U.S. Scholars, available online at IRS.gov.

## **PAYING FEES/ENROLLING**

Graduate students must enroll in a minimum of 12 units each quarter for full time status. Most graduate students have some portion of their fees covered by financial aid sources (e.g., the health insurance fee when appointed as a TA or GSR). Financial aid is disbursed only to enrolled students. There is a \$45 late payment processing fee when fees are not paid on time. This processing fee will come from your pocket even if your fees are paid in part or in whole by a fellowship or partial fee remission. The processing fee will not be waived if fees could not be disbursed because you were not enrolled. The Department's Graduate Student Advisor will distribute enrollment materials and specific instructions each quarter. Direct all questions regarding enrollment procedures to the Graduate Student Advisor.

## **GSA TRAVEL FUNDS**

Funds for conference travel are available from the UCR Graduate Student Association. For more information, see: http://gsa.ucr.edu/conference travel grants/

#### **MISCELLANEOUS**

#### POLICY ON SEXUAL HARASSMENT

The Department of Psychology has a no tolerance policy for sexual harassment of any kind. The University of California Title IX Policy (<a href="https://titleix.ucr.edu/cover.html">https://titleix.ucr.edu/cover.html</a>) defines sexual harassment as unwelcome sexual advances, unwelcome requests for sexual favors, and other unwelcome verbal, nonverbal or physical conduct of a sexual nature. Students who believe they have been the victim of or witnessed sexual harassment by another graduate student, a faculty member, or staff are encouraged to talk with the department's Graduate Advisor or to seek counsel from the UCR Title IX office or the Office of the Ombuds (see UCR Campus Resources below).

## **OFFICIAL STUDENT'STATUSES**

Regular Student status, meaning a student is eligible for full university services and can be employed in student jobs (assuming the student is otherwise qualified), means that regular full fees have been paid and the student is enrolled in 12 units. Other statuses (e.g., filing fee, in absentia) may limit or end your eligibility.

## In Absentia Registration

A student engaged in graduate study or research outside the State of California for an entire quarter ordinarily is eligible to register in absentia, at a reduction of one half of the registration fee. Students eligible for this status will normally be advanced to candidacy for the doctorate or pursuing a Master's degree by writing a thesis. This form is available via R'Grad from the Graduate Division and will route through an electronic signature process. Include the date you advanced to candidacy.

#### **Leave of Absence**

An absolute maximum of up to three quarters of leave may be approved by the Graduate Division. The Leave of Absence Petition is located on R'Grad.

#### ADDRESS, PHONE, AND NAME CHANGES

Whenever you have a name, phone, or address change, you can update your information on R'Web. If you are also a UCR employee (TA, GSR, etc.), please make sure you update the information in your UCPath portal so that your information is updated on our payroll system.

#### **ESTABLISHING RESIDENCY**

To establish residency, you will need to talk to the residence affairs officer in the Office of the Registrar. Information on establishing residency and how to submit the form can be found here: https://registrar.ucr.edu/tuition-fees/residency-for-tuition.

Documentary evidence is required, and all relevant indications will be considered in determining your classification. Your intent will be questioned if you return to your prior state of residence when the university is not in session.

# **MISCELLANEOUS (CONT.)**

#### **KEYS/BUILDING SECURITY**

You will be issued keys to the building, your office space, the Xerox room, Goldman Library (PSYCH 3210), and any other area authorized by the department or your advisor. The building is locked on weekends and at night. Under no circumstances are you to prop open locked doors or allow persons unknown to you into the building when it is locked. The neuroscience lab and computer teaching lab must be kept locked at all times. UCR is not a gated campus, so always be aware of your personal security and the security of your belongings.

# OFFICE SPACE, MAILBOXES, & PHONES

Office space is currently provided for all graduate students in their faculty advisors lab. Offices are provided for teaching assistants during office hours.

## **PHOTOCOPYING**

Students will use their advisor's code to make photocopies. Students will need to contact their advisor for the code.

#### **DEPARTMENTAL FORMS**

The Graduate Departmental Forms are located on line. A majority of Graduate Division forms are located on R'Grad which you can find on your R'Web portal.

#### **UCR CAMPUS RESOURCES**

A number of resources to support graduate student success, health, and well being are available at UCR:

- Graduate Division, Current Students
- GradSuccess
- The WELL, UCR's Wellness Center and Health Promotion Department
- Student Disability Resource Center
- Counseling and Psychological Services
- Title IX Office
- Office of the Ombuds